MODERN SLAVERY STATEMENT 2023—24

UK Modern Slavery Act &
Forced Labour in Canadian Supply Chains Act
Statement

BESTSELLER



UK MODERN SLAVERY ACT & FORCED LABOUR IN CANADIAN SUPPLY CHAINS ACT STATEMENT

Introduction

This report has been prepared on behalf of BESTSELLER A/S and its subsidiaries (collectively "BESTSELLER") in accordance with the reporting requirements under the Modern Slavery Act (UK) and the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada).

I. Governance, Policy framework and Management systems

II. Risk, Impact and Opportunity Assesments

III. Cease, Prevent and Mitigate Human Rights Abuses

IV. Track Implementation, Communication and Remediation

BESTSELLER commits to respect human rights as defined in the International Bill of Human Rights and ILO's core conventions. We commit to the United Nation's Guiding Principles on Business and Human Rights and the OECD Guideline for Multinational Enterprises as the authoritative frameworks for our efforts to respect and promote human rights. In practical terms, our pledge to respect and promote human rights covers all dealings by our more than 22,000 people directly employed by BESTSELLER in more than 75 countries as well as those of our business partners around the world. Where our influence on business partners and other stakeholders is limited, we seek to increase our leverage by engaging in multistakeholder initiatives to develop and implement collective and sustainable solutions.

While we consider human rights as being equal and non-discriminatory, universal and inalienable as well as indivisible and interdependent, we pay special attention to salient human rights issues where we assess the scale, scope, severity and/or likelihood of adverse impacts are highest. To this end, we engage with partners, peers, experts, rights holders, their representatives and other stakeholders to continuously assess actual and potential human rights impacts across our value chain.

Having the authority to bind all BESTSELLER entities, and in accordance with requirements of the UK Modern Slavery Act and the Forced Labour in Canadian Supply Chain Act, I attest that I have reviewed the information contained in the report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the two acts, for the financial year 2023/2024.

Anders Holch Povlsen
CEO & Owner



Founded in 1975, BESTSELLER is a fashion company with a family of brands catering to every demographic. Our commitment to quality and affordability has been a core value throughout our journey from a single store in Denmark to selling products in more than 75 countries globally. Our distribution network spans Europe, Asia, North America, South America, Oceania, and the Middle East.

As a global fashion company, we recognise the importance of strong partnerships throughout our value chain. Our success hinges on being the preferred supplier for our customers and the most valued customer for our suppliers.

Through our wholesale operations, we collaborate with close to 16,000 multi-branded retailers, department stores, and online platforms. Additionally, we operate 2,800 BESTSELLER-branded retail stores, with a presence in 44 countries. Approximately 600 of these stores are run by close partners. We are dedicated to incorporating sustainability practices into every aspect of our operations, from material sourcing to production, logistics, and promoting reuse and recycling to extend product lifecycles. We are proud of our dedicated team of 22,000 colleagues. From design and logistics to sales and technology, we foster a culture of ambition and value creation for our partners.

Our products are crafted by over 350 suppliers and 700 factories in 18 countries. We prioritise working together with these partners to keep improving manufacturing practices and empower the more than 700,000 people employed at the factories.



Materials
Collaborating with suppliers to increase the amount of products made with certified and branded materials.

Design
Working closely with suppliers on trend analysis and style inspiration and creating products with circularity in mind.

Buying
Evaluating trends, supplier input, and successful styles to inform buying decisions.

Sales
Introducing collections to sales teams for engagement with wholesale and retail partners.

Production
Working with suppliers to manufacture styles using defined materials.

Logistics
Collaborating with logistics partners to transport products from suppliers to distribution centres.

Multi-channel
Distributing products across retail, wholesale, and e-commerce channels.

Shoppers
Empowering shoppers with information to make more informed choices and drive industry progress.

I.
GOVERNANCE, POLICY FRAMEWORK AND MANAGEMENT SYSTEMS

Introduction

Respecting human rights is at the core of BESTSELLER's values and one of the three main pillars of our Fashion FWD Sustainability Strategy.

FAST

BESTSELLER's Fashion FWD strategy ultimately rests with the board of directors and executive management. To guide the implementation of the Fashion FWD strategy we have established a taskforce, comprised of management representatives from our brands, markets, relevant business units and chaired by the CEO. This executive decision board is called FAST – a Focused, Action-oriented Sustainability Taskforce. FAST is coordinated by our Sustainability Department and adjourns frequently to set the strategic direction for all of BESTSELLER and to make operational decisions across our business.

During the reporting period FAST has discussed actions, results and adjustments of BESTSELLER's Factory Standards Programme (FSP), purchasing practices and a range of specific human rights topics relating to sourcing countries. While forced labour and child labour topics are covered by the FSP no concrete cases related to forced labour or child labour were tabled at FAST during the reporting period.

Dorte Rye Olsen
Head of Sustainability

"FAST is a prerequisite for us to take joint, action-oriented and mutually binding decisions that covers our entire value chain" Dorte Rye Olsen, Head of Sustainability."



BESTSELLER's overarching Human Rights Policy defines the overarching aspiration and framework for our human rights efforts. This policy is seconded by a range of underlying polices such our internal Code of Ethics, our Suppliers Codes of Conduct and a range of subsequent issue specific policies and standard operation procedures detailing our commitments and expectations to the ethical conduct of our suppliers.

A list of some of the most prominent policies (including our Forced Labour Policy and our Child Labour Policy) can be found on our website. This policy framework combined with our Factory Standards Programme (further elaborated below) constitute our systematic approach to respecting human rights in our supply chain which also covers the 11 indicators of forced labour identified by the ILO. During the reporting period we updated several policies including our Forced Labour Policy. This was done in dialogue with internal and external expertise and stakeholders and rightsholders (including trade unions and workers representatives). Human rights related supply chain policies include:

Policies

- Suppliers Codes of Conduct (currently under review)
- Child Labour Policy
- Forced Labour Policy (developed in the reporting period)
- Migrant Labour Policy
- Homeworking Policy
- Unauthorised Subcontracting Policy
- Gender Identity-Based Violence Policy (developed during the reporting period)
- Responsible Offboarding policy (revised during the reporting period)

Respecting human rights in daily operations

Our brands and markets as well as dedicated sourcing, PEOPLE/HR and Sustainability functions all have specific responsibilities for anchoring the respect for human rights throughout the company. BESTSELLER has adopted a risk-based approach to human rights meaning that we focus efforts on the parts of our value chain where we have the largest risks of causing, contributing to or being directly linked to human rights abuses.

BESTSELLER owned and operated workplaces

Based on BESTSELLER's business model we assess our general human rights risks at owned and operated entities to be relatively low and the risk of causing forced labour and child labour at our own workplaces as minimal. Having adopted a risk-based approach to human rights, our efforts to prevent forced labour and child labour for our 22,000 internal colleagues primarily rest with our PEOPLE/HR department and predominantly consist of robust procedures during hiring processes (e.g. by checking age, working permits) and our mandatory Code of Ethics Training. Finally, colleagues are encouraged to "speak up" to their management, the local PEOPLE/HR organisation or during our bi-annual employee surveys. As a last resort colleagues can raise concerns through our whistleblower function.

The near supply chain

Recognising that BESTSELLER's largest actual and potential human rights risks are to be found in our supply chain, this is here we concentrate the bulk of our efforts. BESTSELLER's due diligence directed towards our direct suppliers (tier 0), cut-to-pack factories, embroideries, washing, dyeing, printing and finishing facilities (tier 1)) and approved materials suppliers (tier 2) is led by our Global Supply Chain organisation and its dedicated Responsible Sourcing team.

These processes are coordinated out of our Danish head offices by qualified experts and implemented by teams of Social & Labour and Chemical & Environment Specialists based in our regional sourcing offices. Approximately 45 labour and human rights and chemical and environment experts work full time to uphold and monitor supplier compliance with our standards. These teams operate out of our regional sourcing offices in China, India, Bangladesh, Pakistan, Türkiye, Myanmar, and Cambodia. Together, these seven countries account for more than 90 percent of our tier 1 factories, and more than 98 percent of garments sourced.

Our Factory Standards Programme is the primary tool for monitoring and holding tier 1 factories accountable to our social and labour and environmental and chemical requirements. We help mitigate identified risks, impacts through educational programmes designed to equip suppliers, factory management, and workers the skills needed to manage these challenges effectively in their daily operations. Our due diligence processes and policies are reviewed continuously and updated on an iterative basis. Our Public Factory List includes a full account of our tier 0 suppliers, Tier 1 factories as well as our approved materials suppliers (Tier 2).

The deep supply chain

Traditionally, the textile and garment industry have had limited transparency into its materials producers such as cotton farming (tier 4) and processers such as ginners and spinners (tier 3). In BESTSELLER implementing due diligence and responsible business practices is shared responsibility across brands and our Global Supply Chain and Sustainability departments. Here we adopt a two-pronged approach, working with our tiers 0-2 partners to cascade our ethical requirements into their supply chains and at the same time engage with solution providers and multi stakeholder initiatives to enhance transparency, traceability and responsible business practices in tiers 3 and 4.

BESTSELLER
owned and operated
workplaces







The deep
supply chain











The near
supply chain





I.
Governance, Policy framework
and Management systems

II.
Risk, Impact and Opportunity
Assesments

III.
Cease, Prevent and Mitigate
Human Rights Abuses

IV.
Track Implementation,
Communication and Remediation

II.
RISK, IMPACT AND OPPORTUNITY ASSESSMENTS

Introduction

In BESTSELLER we regularly conduct risk, impact and opportunity assessments across our value chains. We see these assessments of our actual and potential impacts as a natural part of being a long term responsible and successful business.

Bestseller regularly carries out material impact assessments of human rights and environment related risks, impacts and opportunities across its value chain. Our internal impact assessments combined with third party assessments have identified forced and child labour to be among the salient risks ofthe fashion supply chain.

Our value chain

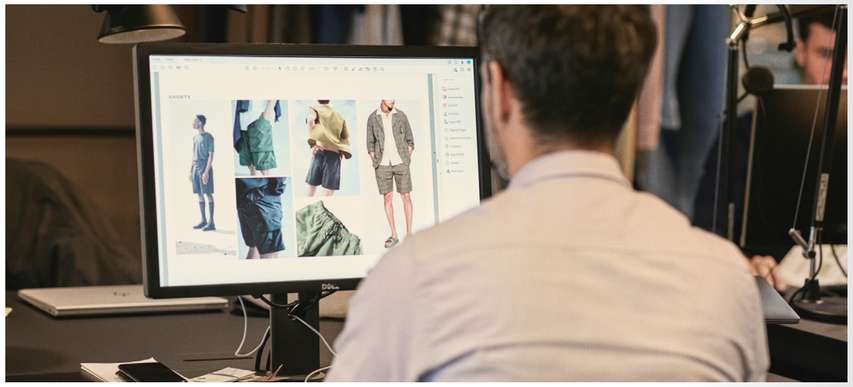
Tier 4 & 3	*Tier 2*	*Tier 1*	*Tier 0*			
Deep supply Chain	**Materials suppliers**	**Factories**	**Suppliers**	**Owned & Operated**	**Customers**	**Textile waste**
Refers to raw material producers (tier 4) and fibre processors (tier 3). BESTSELLER collaborates with various solution providers and multi stakeholder initiatives to enhance transparency and traceability into these tiers.	Refers to materials suppliers, including fabric and trim suppliers, as well as tanneries. Our Public Factory List includes our list of tier 2 Approved Materials Suppliers.	Refers to factories involved in the crafting of our products. All factories are subject to the standards outlined in our CoC and related supply chain policies and are routinely assessed as part of BESTSELLER's Factory Standards Programme.	BESTSELLER places orders with tier 0 suppliers, that have gone through our onboarding process, during which they sign BESTSELLER's Supplier Agreement, whereby they agree to uphold our Code of Conduct (CoC) and related policies.	BESTSELLER's own entities operate in less challenged parts of the value chain and under internal PEOPLE (Human resource policies and procedures).	BESTSELLER's customers operate in less challenged parts of the value chain and are only covered.	Textile waste can be divided into post-manufacturing and post-consumer waste. Both can be associated with a range of human rights related issues (including forced and child labour).
High human risk	**High/Medium human risk**	**High/Medium human risk**	**Low human risk**	**Low human risk**	**Low human risk**	**High human risk**

Our assessment of potential and actual human rights related risks in BESTSELLER's tier 1 and 2 differs slightly from the various expert assessments targeting the entire textiles and garment supply chain. While we agree with industry assessments that find the risks to be high, we find the risk to be less severe at our own supplier due to the joint efforts of BESTSELLER and our tiers 0-2 suppliers in handling human rights risks in their operations.

Company-wide and targeted assessments

Our Fashion FWD sustainability strategy was formulated in 2018 following a company-wide risk, impact and opportunity assessment. We have since conducted a company-wide "Impact & Performance Assessment" on sustainability related issues in 2023. A full double materiality assessment will be carried out in FY 2024/2025 with the dual purpose of feeding into our 2025 Fashion FWD strategy review and our future reporting obligations under the CSRD.

Alongside these company-wide sustainability focused assessments, sustainability is mainstreamed into our biannual financial Enterprise Risk Management processes. In all mentioned risk assessments, the risk of forced labour occurring in our near and/or deep supply chain has repeatedly come up as a human rights risk as well as a financial risk to the company.



Owned and operated workplaces

As mentioned above, BESTSELLER's products are crafted by our suppliers at more than 700 approved factories. Our owned and operated workplaces are primarily made up of offices, branded stores and distribution centres primarily located in Europe. Here human rights risks in general – and particularly risks associated with forced labour and child labour – are assessed to be minimal.

Most prevalent risk for our colleagues working in our own workplaces centre around compliance with national legislation within topics such as working conditions, wage levels, GDPR, personal security as well as diversity/equity/inclusion, discrimination and harassment. While BESTSELLER has a range relevant policies, procedures and efforts in place to counter these risks, this is outside the scope of this report and thus covered elsewhere.

Near supply chain

Our company-wide assessments have identified the risk of human rights abuse – including potential forced labour and child labour - to be present in the near supply chain. At a more granular level, our Responsible Sourcing department operates a comprehensive human rights risk identification and mapping process for the near supply chain. This enables us to regularly review human rights risks through six input streams, namely international legal responsibilities, legal responsibilities in individual sourcing countries, country-specific human rights risk assessments, local monitoring of emerging critical human rights risks and global monitoring of emerging critical human rights risks.

This risk identification process is developed in consultation with national and international stakeholders such as: local and international trade unions, Ethical Trade Initiatives, Civil Society Organisations, Employer Associations, ILO, National OECD Contact Points, and other organisations working in the field of labour and human rights in the garment sector. Stakeholder perspectives are included in BESTSELLER's Risk Identification through annual bipartite, direct, and formal stakeholder consultation, as well as through ongoing formal and informal dialogue.

Affected rightsholders are a key voice in the assessment process and are consulted at numerous points in BESTSELLER's supply chain due diligence processes. At factory-level, all on-site factory assessments involve employee interviews, which are conducted without management being present. Further, we constantly seek to strengthen our worker engagement processes. One example is our efforts to facilitate enhanced and safe dialogue with rightsholders in Myanmar. Here BESTSELLER is currently piloting a smart phone solution as an additional dialogue tool with factory workers.

All local Social and Labour teams are in regular contact with worker representatives, such as unions and worker representative committees. Both local and head office teams engage with organisations that include worker perspectives, such as the International Accord, ACT and national ETIs. These inputs are integrated into the country-level and supply chain-wide risk assessment identification process. Twice a year the Social and Labour teams have update meetings with Head Office, where local teams provide feedback on risks and the relevant due diligence processes, including insights from remedial action processes.

The identification and prioritisation of salient human rights risk is defined by severity and likelihood. Severity is judged on the basis of scale, scope and irremediability.

Prioritised human rights risks across sourcing countries (from Due Diligence Report 2023/2024)

Human Rights Risk	Serverity of harm	Priority Countries
Gender-based violence	High	India Pakistan Cambodia Türkiye
Worker representation & collective barganing	High	India China Pakistan Cambodia Türkiye Bangladesh
Wages	High	India Pakistan Myanmar
Working time	High	India China Pakistan Cambodia Türkiye Bangladesh
Occupational, Health & Safety	High	China Cambodia Türkiye Bangladesh
Forced labour	High	Cambodia
Child labour	High	Cambodia Bangladesh

Deep Supply Chain

BESTSELLER collaborates with supply chain partners, peers and multi-stakeholder initiatives to understand and mitigate environmental and human rights risks in the parts of our supply chain where we do not have direct business relations. This mainly encompasses the production of raw materials (tier 4) as well as raw material processing (tier 3).

Traditionally the fashion industry has only had limited focus on transparency and traceability in the deeper supply chain. To be able to account for and mitigate the industry's adverse impact on the environment, peoples and societies, it is imperative that the industry enhances transparency and traceability into these tiers. The is not least true for the cotton supply chain. Read more on how we work to address these risks in chapter III.





III.
CEASE, PREVENT AND MITIGATE HUMAN RIGHTS ABUSES

Owned and Operated workplaces

As described above, it is BESTSELLER's assessment that our human rights risks in owned and operated workplaces are low, and the risks of forced and child labour even lower.

Further, the most prevalent risk for colleagues working in our owned and operated workplaces centres around compliance with national legislation within topics such as working conditions, wage levels, GDPR, personal security as well as diversity/equity/inclusion, discrimination and harassment. Our PEOPLE/HR organisations at market level are responsible for ensuring that employment contracts, working permits, working hours and conditions complies with national legislation. For diversity, equity and inclusion as well as discrimination and harassment, we have developed and implemented global policies and procedures.

If a BESTSELLER employee perceives that any human right is violated at our workplaces, she/he is encouraged to speak up to management, the local PEOPLE/HR organisation or raise concerns as part of our externally administered employee engagement survey: "Our People Voice" (OPV). As a last resort employees can raise concerns through our whistleblower function administered by our parent company Heartland.







Near Supply Chain

The Factory Standards Programme (FSP) is our primary tool for holding suppliers accountable to our social and labour, environmental and chemical requirements, which includes ILO core labour standards and aligns with local labour laws.

All approved production units are subject to the programme, which means they are subject to on-site assessments by our in-country teams or 3rd party auditors. On-site visits can be announced, semi-announced or un-announced.

FSP is implemented in our sourcing countries through local Social & Labour Teams and Chemical & Environment Teams (Türkiye, China, Bangladesh, Pakistan, India, and Myanmar), counting approximately 45 full time experts.

The Factory Standards Programme is a continuous quality assurance process that requires documentation collection, worker interviews, and on-site visits. BESTSELLER's standard assessment verification cycle is 18 months. However, the majority of suppliers and their factories are visited at least once per year by our Social & Labour Teams and/or Chemical & Environment Teams, to maintain a strong dialogue and to capacitate suppliers to develop their performance. The data from each factory assessment is fed into our internal Supplier Sustainability Evaluation System, which is shared with colleagues at brand level to enable them to make informed purchasing decisions.



Monitoring Human Right risks

BESTSELLER's social and labour assessments are designed to monitor indicators of the identified salient risks at our tier 1 production units. The assessment covers 13 distinct risks supported by more than 124 graded performance indicators and the 25 additional "above & beyond" compliance indicators:

1.	Management Systems & Licenses
2.	Ethics & Transparency
3.	Child labour
4.	Young Workers
5.	Forced Labour
6.	Discrimination
7.	Employment Practices
8.	Working hours
9.	Wages and Benefits
10.	Employee Treatment (Disciplinary Practices, Harassment & Abuse)
11.	Employee Involvement (Freedom of Association & Collective Bargaining, Employee Dialogue)
12.	Health & Safety
13.	Region-specific BESTSELLER requirements (e.g. Accord and regions of heightened due diligence)

Non-compliances with our ethical standards are recorded and "corrective action plans" developed and implemented in collaboration with our suppliers. In this way, thousands of questions and non-compliances are being resolved. In addition to the direct collaboration with suppliers and factories BESTSELLER engages with our peers, suppliers, workers and other relevant stakeholders through a range of "Social Impact initiatives" to maintain and further develop our responsible business practices. Many of the Social Impact Initiatives engage with factory workforce to enable them to understand and enjoy their social and labour rights.

BESTSELLER works with a range of solution providers to ensure transparency and traceability of materials used in our products.

One example is our collaboration with Textile Genesis, a pioneering traceability platform custom built for the fashion and textile ecosystem. Our partnership focuses on fibre forward tracing of manmade cellulosic fibres and direct-to-farm cotton.

Another example is our engagement with Better Cotton, a multi-stakeholder initiative, which accounts for more than 20 percent of global cotton production. BESTSELLER has reached its strategic target that 100% of its cotton must be sourced from preferred sources with Better Cotton serving as the minimum requirement for our cotton sourcing. Further, we have actively supported Better Cotton's efforts to develop traceable cotton from the project's inception in 2021 and plan to increase our uptake of traceable Better Cotton in the future.

Together with our tier 1-2 due diligence efforts described above, these examples illustrate our two-pronged approach to maintain and develop our due diligence for our entire supply chain. This is focused on improving the performance of BESTSELLER's own supply chain and seeking to enable and inspire the entire industry to move towards more transparent and traceable supply chains.

During the reporting period, we engaged with cotton sourcing partners such as Better Cotton and the Organic Cotton Accelerator to understand and support the strengthening of their due diligence strategies on human rights (including forced and child labour). Both organisations place the eradication of forced and child labour at the core of their impact strategies. See the BESTSELLER annual report 2023-24 p. 152 onwards for further details about how we work to enhance transparency, traceability and to lower our negative impacts environmental and human rights related impacts.

Achieving full transparency and traceability across global supply chains requires collaborative efforts beyond individual brands, the industry and multistakeholder initiatives. Host country specificities, national regulation, and to an increasing degree geopolitics significantly impact the ability to build responsible supply chains and implement effective due diligence.

BESTSELLER supports existing legislation and welcomes ongoing regulative efforts aimed at advancing the enjoyment of human rights and creating a level playing field for responsible business practices. We emphasise the importance of harmonising such legislation across countries, adopting a risk-based approach to due diligence, and aligning with internationally recognised frameworks. We firmly believe that to succeed national and international regulators must acknowledge and counter the challenges and limitations for corporate due diligence and transparency in global supply chains. Addressing these challenges requires active collaboration between affected industries, nation states, and international bodies, along with public and private support, financing, and adequate regulation.





IV. TRACK IMPLEMENTATION, COMMUNICATION & REMEDIATION

I.
Governance, Policy framework and Management systems

II.
Risk, Impact and Opportunity Assesments

III.
Cease, Prevent and Mitigate Human Rights Abuses

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Owned and Operated Workplaces

BESTSELLER's globally applicable employee engagement survey (OPV) invites all colleagues across BESTSELLER's global operations to provide anonymous feedback on our employee practices, culture, work mentality, leadership styles and more.

Colleagues are invited to raise any concerns on all aspects of their employment. The survey is conducted twice a year. Managers are responsible for facilitating team check-ins and taking actions on OPV findings locally. Open ended questions enable colleagues to raise any concerns about – or ideas to improve – our employee practices. Naturally this opportunity includes Forced labour and child labour concerns.

In addition to the normal channels of employee dialogue, BESTSELLER's whistleblower system (provided through our parent company, HEARTLAND) offers an alternative route for the reporting of suspicions or knowledge of serious breaches of BESTSELLER's Code of Ethics or violations of laws within areas such as fraud, competition law, human rights, etc. This system is open to concerns from all BESTSELLER employees and business partners.

During the reporting period our employees provided more than 22.000 free text comments through the OPV channel. None of these comments related to child labour or forced labour. Further none of the cases received through our whistleblower system in financial year 2023-2024 related to child labour or forced labour.





Near Supply Chain

During the 2023-24 financial year, we identified and solved hundreds of minor non-compliances at factory level and conducted 97 in-depth investigations into allegations of critical and zero-tolerance noncompliance with our supply chain requirements.

These cases refer to allegations of critical Code of Conduct non-compliance, as well as escalation procedures for factories that did not meet Corrective Action Plans timelines for less critical Code of Conduct violations.

Xxx?

	2023 – 24	2022 – 23
Number of investigations	97	88
Case status (30 Aug)	68%	66%
Supplier offboarded	2	1
Investigation found no evidence	14%	7%
Case rsolution in progress at time of reporting	16%	26%







Most common case type %

	2023 – 24	2022 – 23
Wages & benefits	28%	12%
Occupational health & Safety	14%	11%
Unauthorized subcontracting		25%
Worker unrest related risks	14%	

% cases raised via ...

	2023 – 24	2022 – 23
BESTSELLER Factory Standard programme & colleagues	19	32
Media	18	20
Accord/RSC	15	17
3rd party audit companies	2	5
International NGOs	9	5
Local NGOs	8	3
Local Federation/Union	11	5
International unions	0	3
Anonymous	1	0
Other	16	10
Total	**99**	**100**

As part of the 97 in-depth investigations two suppliers were offboarded during the reporting period, one was a case of attempted bribery, and the second related to consistent failure to comply with the Code of Conduct. In some cases, we communicate directly with or through proxies of affected rightsholders to account for how a case has been addressed or an impact has been remediated. Depending on the cases, these can be communicated externally, e.g., when asked to respond to allegations of CoC violations by Business and Human Rights Resource Centre. In some instances, we report on a regular basis, for example in our bi-annual Region of Heightened Human Rights Risk Report for Myanmar.

As mentioned above, 100% of our cotton originates from preferred sources with Better Cotton serving as the minimum requirement for cotton sourced for our products.

In total 58% of all materials used in our product came from preferred (certified and branded products). Nonetheless, ensuring transparency and traceability of commodities in deep supply chains is an huge task. BESTSELLER works with our supply chains to identify human rights related cases and help tailor bespoke supply chain programs and solutions. We engage with our supply chain partners, being it individual suppliers or multistakeholder sourcing initiative to fund and tailor sustainable solutions and solve cases. These ongoing efforts has resulted in previous years resulted in the off boarding of high-risk suppliers and informed our choices of approved sourcing regions. See our Regions of Particular Human Rights Focus Policy for more.

While BESTSELLER cannot rule out that human rights violations – including forced and child labour - can occur at our deep supply chain partners, BEST-SELLER works relentlessly to develop our internal policies and procedures to combat such violations. Further, we engage in multistakeholder initiatives and help co-fund the efforts made by sourcing partners in delivering sustainable solutions.

A bird's-eye view of a direct-to-farm field in India.



